

# **BUSINESS INTERNSHIP/WORK STUDY APPLICATION:**

Businesses within the following Kansas counties are eligible to apply: Barton, Cheyenne, Cloud, Decatur, Ellis, Ellsworth, Gove, Graham, Jewell, Lincoln, Logan, Mitchell, Norton, Osborne, Ottawa, Phillips, Rawlins, Republic, Rooks, Rush, Russell, Saline, Sheridan, Sherman, Smith, Thomas, Trego, and Wallace.

## **Business Information:**

Business Name:				
Business EIN:				
(Please provide a current W-9.)				
Primary Contact:				
Name			Title	
Address:				
Mailing Address	City	ST	Zip	County
E-mail:				
Phone:(O	ffice)			(Cell)
Business Classification:	FOR F	FOR PROFITNON-PROF		OFIT
Business Size (see description below):	SMAL	.L _	LARGE	

**"Large Businesses"** may include, but not be limited to, manufacturing; communication, electric, and agriculture cooperatives; government entities; branch-based financial institutions; hospitals; and schools. **"Small Businesses"** are all others.

## Please check the program(s) to which you are applying:

## Nex-Generation Student Internship Program (Summer)

Business participates by hiring college or high school students (age 16+) for paid summer internships. Interns are fully engaged in hands-on projects in a professional work environment, allowing them to exercise skill development. Nex-Gen assists in the application process and provides curriculum and guidance. Business interviews, selects, and hires its interns, and must follow legal hiring practices, including, but not limited to, adhering to state and federal employment laws and providing a safe and harassment-free work environment. Interns are employed by Business at a required base wage of \$12/hour; however, Business may elect to pay a higher wage, depending upon interns' skills and credentials, or project requirements. Business is responsible for payroll and payroll tax liabilities. Nex-Gen offers a limited number of grants to help offset Business costs: 1) Small Businesses may expect grants of up to \$2,720, and 2) Large Businesses may expect grants of up to \$1,720. Additional funding for higher-paid positions may be available.

PO Box 97 • 235 S. Chapman • Lenora, KS 67645 • 877.567.7872 youth@nex-generation.org • www.nex-generation.org • Career Development • Entrepreneurship • Internship

#### Nex-Generation Work Study/Apprenticeship Program (School Semester)

For Work Study, Business hosts a high school senior or college student (age 16+) for a few hours daily/weekly during the school year. The student is expected to be fully engaged in both hands-on projects and job shadowing experiences. Student must complete a Work Study Application and seek approval from his or her principal or counselor. Nex-Gen assists in the application process, coordinates with the high school, and provides Business with curriculum and guidance. This is typically a non-pay situation for the student (unless Business elects to hire the student). Upon successful completion of the semester, the Work Study student is eligible for a \$500 Nex-Gen Work Study Scholarship paid directly to him or her. The number of positions is determined annually, based on availability of funds.

#### Please provide a brief, position description:

Please write a brief description explaining what you would have your intern or work study student do at your business. We will use this description when advertising the position.

#### Please provide the number of interns you wish to host and your need for funding:

<u>Work Study (Semester)</u>

\_\_\_\_\_Number of Summer Internship Positions

\_\_\_\_Number of Work Study Positions

\_\_\_\_\_ Will Self-Fund \_\_\_\_\_Will Need Funding

Work study is scholarship only (\$500/semester).

**SIGNED ACKNOWLEDGEMENT:** By signing below, Business agrees to follow the curriculum and requirements of the Nex-Generation Student Internship and Work Study programs, including, but not limited to, following state and federal employment laws and practices; providing a safe and harassment-free work environment; participating in Nex-Gen summer internship events, including business and intern orientations, leadership workshops, graduation presentation days; completing intern evaluations and other documentation; as outlined in the internship or work study program overviews.

Authorized Business Signature

#### Please return completed form electronically to

Nex-Generation Round Up for Youth, Inc. Chantelle Lawson, Internship Coordinator <u>clawson@nex-generation.org</u> Phone: 785-627-6358 (cell)

## Date of Application

Program funding is made possible by the generous donations of the Dane G. Hansen Foundation, Nex-Generation Business Partners, Nex-Tech Round-up Program participants, and other contributors. Our mission is to educate Northwest and North Central Kansas students about local career opportunities by providing and supporting programs in career development, entrepreneurship, and internship. Through these efforts, we hope to foster a positive sense of community and encourage youth to remain or return home to prosper.

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